



Worship Leader – Job Description

Position Objective: To hire and Christ-centered worship leader, who desires to unite with a growing church-planting ministry. The ideal worship leader would be a gifted instrumentalist and singer and gifted team builder; but most importantly, have a desire to join a staff of servants who love Christ and are committed to the mission of connecting unchurched Northern Virginia to Christ.

Church Description: Vine Church exists to connect people to Christ so that their lives can bear Christ's fruit. We do this primarily through worship services that are rooted in the Scriptures and historic faith and relevant to the culture of our communities; church planting in communities that are unreached or underserved with the gospel; and relational discipleship. We currently have two worship sites and three worship services. Our goal is to plant eight additional sites in Northern Virginia / Washington DC area in the next fifteen years. We currently are seeking a part-time team member who will direct worship and outreach ministries.

Qualifications:

1. A clear testimony of faith in Jesus Christ and a vital, growing personal relationship with Him toward the covenant of a Professing Partner in the church.
2. Commitment to the mission, vision, and worship philosophy of Vine Church.
3. Demonstrates excellence as a worship leader.
4. Demonstrates an ability to develop, grow and lead teams of volunteers.
5. Demonstrates an ability to supervise volunteers.

Abilities:

1. A shepherd's heart as well as a musician. Invests in people in the worship and outreach ministry and serves them.
2. A heart for the spiritual formation of those in worship ministry.
3. Relational skills and an enthusiastic presence for leading a large church in worship.
4. Skilled in choral, vocal, and instrumental direction.
5. Skilled in organization, administration, and interpersonal relationships.
6. Skilled in the use of technology in worship and in the use of multi-tracks and loops, sound, lighting, computers, Pro Presenter, Planning Center, and video projection.
7. Ability to incorporate other art forms as needed.
8. A self-starter
9. A team player with a positive attitude.

Responsibilities:

1. Build the necessary teams to carry out the worship areas of Vine Church.
2. Collaborate with the Worship Director to plan the corporate worship services with prayer, conceptual forethought, theological accuracy, and musical appropriateness. Collaborate with the Worship Director to ensure that all the musical and technical aspects and song selection for the service advance the theme for the day. Oversee media preparation and presentation, sound and lighting enhancements, and coordination of all instrumentalists, and vocalists.
3. Develop volunteer worship leaders and band members to support a growing worship ministry.
4. Direct all weekly activities and rehearsals necessary to facilitate worship in services.
5. Provide general supervision for the worship teams and choirs.
6. Develop and oversee teams which are integral to worship services (slide people, sound board, worship teams). The Worship Director is responsible for recruiting, organizing, training, and encouraging.
7. Build contacts and relationships with local musicians, studios, and clubs for both evangelistic and staffing purposes.
8. Set annual goals for your part of the worship ministry that are in line with our vision and then evaluate how those goals were attained or modified during the year.
9. Supervise volunteers and staff through clear communication, ministry planning and implementation, and consistency of expectations and feedback.
10. Connect with Vine guests and follow-up with those interested in music ministry.

20 hours/wk.

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| • Sunday Morning 7:45-11:00 (12:30 if at DL) | 3.25 hrs. or 4.75 |
| • Weekly Rehearsal | 2 hrs. |
| • Planning and Collaboration | 2 hrs. |
| • Prep Time, personal practice time. | 4 hrs. |
| • Outreach to team, recruitment, organization | 4 hrs. |
| • Other jobs as assigned, outreach event, etc. | 3-5 hrs. |

We are currently interested in hiring someone part-time for 15-20 hours a week for Worship Ministry.

Pay based on experience and responsibilities.