



Director of Youth Ministries Job Description

Ministry Goal:

To create ministries, that will connect youth and families to Christ and grow disciples of Jesus Christ so that their lives bear fruit.

Responsibilities:

- To develop and supervise a youth ministry that includes an engaging and disciple-making Sunday morning groups, evening small groups and outreach ministries that are attractive to area youth and their friends.
- To serve as a Generations Ministry staff member, attending weekly staff meetings and participating in staff events.
- Small Groups Ministry
 - recruit and train servants to lead small groups of youth that meet at least twice a month
 - encourage youth participation in small group ministry
 - coordinate and organize groups
- Sunday Morning Discipleship Ministries –
 - recruit and train servants to teach and disciple youth
 - arrange for needed curriculum, activity supplies, etc.
 - ensure timely follow up protocol with new youth is in place and being completed weekly
- Outreach Events –
 - in coordination with Vine leadership offer events that appeal to area youth and their friends
 - recruit servants to aid with the event
 - coordinate publicity
 - arrange for all necessary supplies, set-up and clean-up of the event
 - events may include outings such as UMC NOVA Oktoberfest, Corn Maze, Movies, etc.
 - events may include activities at the church such as Nerf Wars, Water balloon Volleyball, etc.
- Other Events –
 - In coordination with Vine leadership offer events that appeal to currently participating youth that will grow them as disciples
 - Recruit servants to aid with the event
 - Coordinate publicity
 - Arrange for all the necessary supplies, set-up and clean-up of the event
 - Events may include Mission Trips, Fall and/or Spring Retreat, Disciple Now weekends, Secret Church Simulcast, etc.

- To recruit, train and supervise unpaid servants in youth ministries.
- To attend training programs designed for youth ministries.
- To maintain an active devotion or quiet time for personal and spiritual growth
- To connect with parents of youth to support them in parenting, and to best meet the needs of youth.
- To encourage the development of spiritual, teaching and nurturing gifts of other people.
- Work with the Pastor and Administrative Team to draft and create an annual budget for youth ministries.
- To lead in communications of Youth Ministries including supervision of the Youth Ministry section of the website.
- To use social media platforms to engage and encourage youth
- To stay current on trends in all areas of youth ministry.
- Inventory, maintain and be responsible for all youth ministry resources in the church.
- To offer Spiritual care to those who serve in youth ministries.
- Other tasks as assigned by the Pastor or Generations Ministry Director

Hours:

We are currently interested in hiring someone part-time for between 10-20 hours a week for youth ministry. We would be open to combining this position with another position in the church (Worship; Tech Support) to make a full-time position if that was beneficial to recruit the right staff person.

Salary:

The salary for this position will be \$12,500/year (For 10 hours/week); \$25,000 (for 20 hours/week).

Supervision:

The Director of Youth Ministries will be supervised by the Generations Ministry Director.

Review:

At the three-month mark the Pastor and Youth Director will review this Job Description to consider if it represents the ministry needs and consider expanding or modifying the Job Description.